

West Virginia Radio Corporation of the Alleghenies EEO PUBLIC FILE REPORT JUNE 2019 - MAY 2020
for WDYK, WQZK, WKLP, WVMD, WDNZ and WCMD

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive Date Filled: 8/26/19, 9/11/19
2. Job Title: Sports Analyst Date Filled: 12/2/19

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive Date Filled: 8/26/19, 9/11/19

Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	
Websites - WDYK, WQZK, WVMD, WDNZ	Patrick Rinehart	www.cumberlansmagic.com, www.941qzk.com, www.z100rock.com, www.tristateswolf.com	304-296-0029	1 Interviewed
Radio Advertisements - WDYK, WQZK, WVMD, WDNZ, WCMD, WKLP	Chrystal Robinette	15 E. Industrial Blvd., Cumberland, MD 21502	301-759-1005	4 Interviewed, 1 Hired
Hiring Open House	Joe Caporale	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	1 Interviewed, 1 Hired
Indeed.com	Online Posting	hampion Grandview Way Building 1, Austin, TX	1-800-475-4361	
Facebook	Online Posting	All ARC Station Facebook pages. When clicked on, it directs them to the WVRC Careers webpage.	N/A	
Cumberland Times-News	Cindy Hopkins	PO Box 1662, Cumberland, MD 21502	301-722-4604	
College Central (via Frostburg State University)	Online Posting	www.collegecentral.com	301-687-4403	
Referrals	Annette Wolford	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	

2. Job Title: Sports Analyst Date Filled: 12/2/19

Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Referrals	Joe Caporale	5 E. Industrial Blvd, Cumberland, MD 2150	301-759-1005	1 Interviewed, 1 Hired

Need existed for Sports Analyst. Highly qualified candidate became available and we had to act quickly.

C. Total Number of persons interviewed for all full-time Vacancies 7

filled during the past year:

D. Total Number of Interviewees for All Full-Time Vacancies

Filed During The Past Year Per Recruitment/Referral Sources:

**See Above

E. Outreach Activities

Job recruitment was done on a continual basis throughout the year for account executives.

Job openings were placed on all station websites.

Announcements were placed on all station websites notifying organizations of their right to request information on job openings. **Entitled organizations are noted above**

An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC/ARC. We had no interest during this time.

Office Manager and General Manager were to attend a job fair at Allegany County Votech on 4/7/20 that was cancelled as a result of COVID-19.

Source	Contact Person	Address	Tel #
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029
Websites - WDYK, WQZK, WVMD, WDZN	Patrick Rinehart, Alyssa Schipani	www.cumberlansmagic.com, www.941qzk.com, www.z100rock.com, www.tristateswolf.com	304-296-0029
Indeed.com	Online Posting	1000 Grandview Way Building 1, Aust	1-800-475-4361
All Access Music Group	Joel Denver	155 Pacific Coast Highway, Malibu, CA 90	310-457-6616
West Virginia Broadcasters Association	Michele Crist	140 Seventh Ave., Charleston, WV 2530	304-744-2143
Society of Broadcast Engineers	Online Posting	1000 North Meridian St Suite 150, Indianapolis,	317-846-9000
Cumberland Times-News	Cindy Hopkins	PO Box 1662, Cumberland, MD 21502	301-722-4604
College Central (via Frostburg State)	Online Posting	www.collegecentral.com	301-687-4403

Referred Person Interview ed / Hired
Interviewed, 1
